



Board of Director

Code of Conduct Form

United Way Regina's vision is that "our community is measurably better off because of the work of United Way and our community partners." Our success is dependent on the integrity and transparency of the organization, its volunteer leaders and staff. We are committed to the confidence and trust placed upon us by our community.

A Director, when acting as a member of United Way Regina Board, will:

- Consider, support and represent the interests of United Way Regina in preference to any other interests which that Director may have.
- Attend and actively participate at 70% of Board meetings with the understanding that extraordinary circumstances, from time to time, may prohibit this level of attendance.
- Avoid any real, potential or perceived conflict of interest with respect to your fiduciary responsibility:
 - A Director shall take every due care and measure to ensure that there is not a conflict between their personal and private interests and responsibilities as a Director.
 - A Director shall not use the influence of their role for any purpose other than carrying out their Board responsibilities.
 - Where a Director is involved in a decision or action in which they may have a personal interest in the outcome, the Director must disclose such an interest and describe the general nature of that interest to the Board prior to any discussion or action on such an issue. Where circumstances warrant, such Director will choose to abstain from a vote.
- Hold confidential and privileged any information received in the course of their duties as a Director.



- Demonstrate honesty, fairness, integrity, inclusivity and respect for others by listening and being open to other viewpoints, ensuring careful thought is given to an issue before a decision is made.
- Abide by the legislation, regulations and administration policies and procedures governing the operation of United Way Regina and the conduct of its affairs.
- While not precluded from selling goods, materials or services to United Way Regina, ensure that this activity is consistent with generally accepted competitive commercial activities.
- Be sensitive to the impact on perception of United Way Regina regarding political neutrality when involved in any political activity.
- Exempt yourself from any hiring, promoting, discipline or termination of a family members employed by United Way Regina.
- Support the decisions of the Board and act as an ambassador for United Way Regina in the community.

It is the responsibility of every Director to be aware of this code and their obligations under the Code. Failure to comply may form the basis for removal from the Board.

Acknowledgement, Agreement and Signature

I, _____, have read, understood and agree to abide by the Code of Conduct of United Way Regina. I understand that such adherence is a condition of my role as a Director of the Board. I understand that a violation of the Code of Conduct may be grounds for my resignation as a volunteer or as an unelected member of the Board.

Date:

Signature:

Print Name: