

**REBUILD.
RECOVER.
REUNITE.**



2020-2021

Community Impact Report



United Way
Regina

MISSION:

Our mission is to ignite the desire in everyone to improve lives by mobilizing our community for lasting social change.

VISION:

Our vision is to build a strong, caring community where everyone has the opportunity to live a good life.

PROMISE:

Our promise is that we will invest resources where they are needed most and where they will have the greatest impact.



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**“ALONE WE CAN
DO SO LITTLE;
TOGETHER WE
CAN DO SO MUCH.”**

- Helen Keller

MESSAGE FROM THE BOARD CHAIR



On Behalf of the Board of United Way Regina, I would like to recognize the incredible year we have come through in 2020/2021.

As a United Way, we have always believed in the strength of building community, this has never been more apparent than in the past year.

The work of the staff and our partners has been incredibly responsive in the midst of a global pandemic.

The responsiveness and community support could not have happened without the trust and commitment of our Donors - you have made a difference, and continue to help build a better Regina.

I am humbled and proud of the work in the Treaty Four area and homeland of the Metis that includes the City of Regina as we work towards reconciliation through the work of United Way.

I encourage you to take the time to see the work of the United Way and the impact it is having on our community, and invite you to continue to be part of helping us Rebuild, Recover and ReUNITE.

Board of Directors

Thank you to the volunteers who make up United Way Regina's Board of Directors.

McKee, Darren

Saskatchewan School Board Association

Fiske, Pamela

Independent Consultant

Redenbach, Michael

Sun Life Financial

Daku, Wendy

Appointed Labour Representative

Romanow, Marg

Appointed Labour Representative

Carlson, Garion

Farm Credit Canada

Rae, Dean

Regina Police Service

McGregor, Amy

SaskTel

Dackiw, Karen

Regina Humane Society

Currie, Rob

Retired

Kriel, Kristel

MLT Aikins LLP

Malladi, Karthik

KPMG LLP

211 SASKATCHEWAN



Saskatchewan

United Way Regina and United Way Saskatoon & Area continue to work together to provide the award-winning 211 service to the residents of Saskatchewan.

This integral information and referral service is free, confidential, and available 24/7 by phone in over 175 languages, including 17 Indigenous languages; text or web chat; or searchable website. Searchers are connected to over 6,000 listings of social, community, non-clinical health and government services when and where they are needed.

The Federal government has seen the importance and benefit of 211 as a critical social infrastructure system, and has supported the expansion of 211 across Canada! Any one in Canada can now access 211 over the phone or by an independent search online. United Way and 211 SK are proud to be a part of a national network that continues to strive for growth and development of the 211 service.

TOP ISSUES REPORTED BY CALLERS

ISSUES REPORTED BY CALLERS	TOTAL	%
Abuse/Assault/Violence	130	4.1%
Basic Needs	475	15.1%
Consumer Services	93	3.0%
Criminal Justice and Legal Services	168	5.3%
Education	22	0.7%
Environment Protection and Improvement	36	1.1%
Health Care	1032	32.8%
Income Support and Employment	319	10.1%
Individual and Family Life	109	3.5%
Mental Health and Substance Use	601	19.1%
Organization/Community/International	164	5.2%

Throughout 2020, 211 Saskatchewan continued to see an increase in demand for services. Following the initial spike in usage in March 2020, demand for 211 services has steadily increased across all points of contact, including a 22% growth in website use.

TOP NEEDS FOR 2020 WERE:

3,036
Contacts

▲ 94%

Increase of 94%
over the number of
contacts in 2019

32.8%

Health Care



19.1%

Mental
Health and
Substance Use



15.1%

Basic Needs



10.1%

Income Support
and Employment



5.3%

Individual
and Family Life



In 2020, there were 202,978 unique visits to the 211 Saskatchewan website – these are searches that people are completing independently. This is an increase of 22% over 2019 website usage.



A concerned parent connected with 211 SK to find mental health supports for their teenage child. After discussing what the main concerns were, referrals were made to a local mental health organization that has programming specifically for youth, as well as an over-the-phone support and counselling organization that can be accessed from the safety of their home.

The Campaign for GRADE-LEVEL READING 2021 BRIGHT SPOT

United Way Regina is proud to be part of the Campaign for Grade Level Reading Network, and is committed to supporting the youngest citizens in our community.

We know that reading is a key milestone for success, and improving childhood literacy rates is essential for ending intergenerational poverty. Research shows that children who read proficiently by grade three are more likely to graduate high school. These benefits continue to grow over time: students who graduate high school are more likely to find jobs that pay a living wage, live longer lives, avoid interaction with the justice system, and have children who also graduate on time.

United Way Regina is honoured to be acknowledged as a [2021 Campaign for Grade Level Reading Bright Spot Community](#)! Bright Spot Communities are recognized for developing exemplary or innovative responses to the COVID-19 crisis that have been deemed especially effective, replication-worthy and/or deserving of being sustained. This award recognizes the dedication and commitment to childhood success within our community, and we are grateful for our amazing partners without whom this work would not be possible.



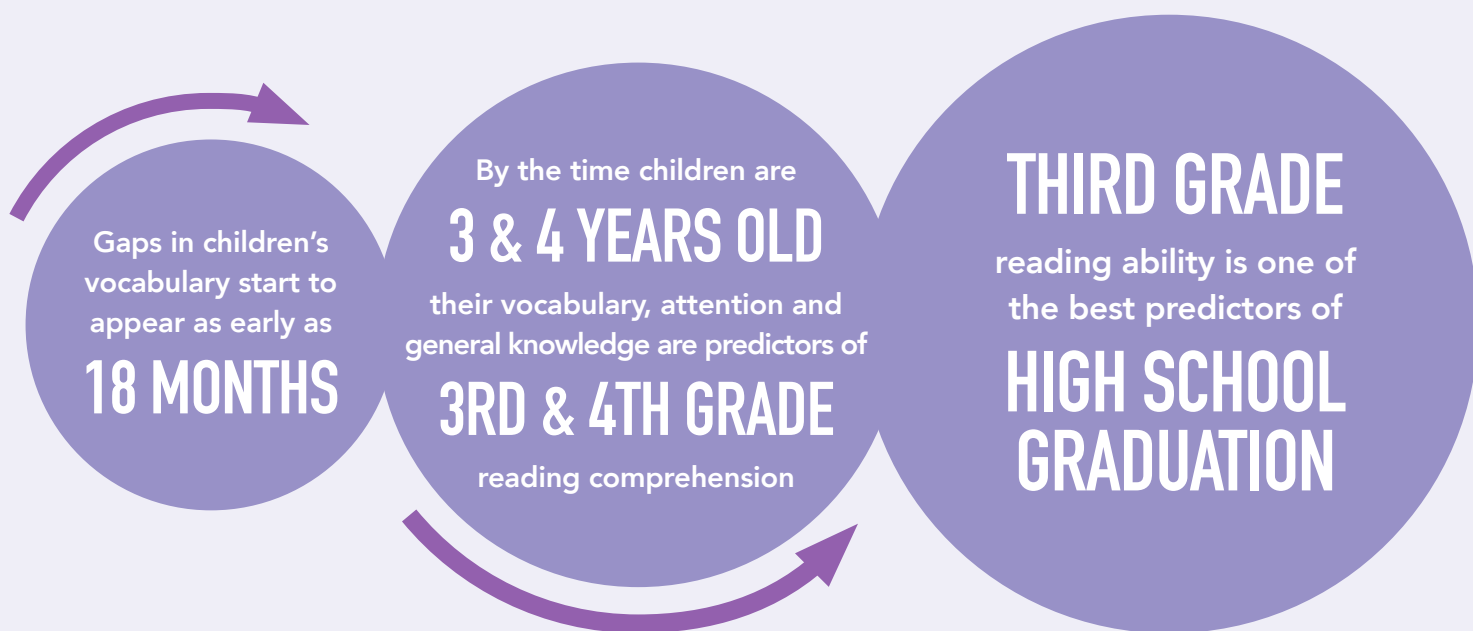
WHY IS GRADE LEVEL READING IMPORTANT?

We all know prevention beats intervention. In preventing poverty, violence and crime, one factor is all-powerful:

Education. One factor predicts school success better than all others: Grade 3 reading. If you're not reading by Grade 3, you are four times more likely to miss graduating on time, making it harder to move on to post-secondary and a job that will support a family.

During the first four years of school, kids are learning **how** to read. In grade four, curriculum assumes that they can read and teaching flips so that students need to **read to learn**. For example, in grade 4 math a question could be $1 + 1 = \underline{\quad}$. However, in grade 4, math shifts to word problems, such as 'if Alice has three apples and Jake eats one, how many apples does Alice have left?' If a student is struggling with their reading skills, all their other subjects become increasingly more difficult once this change occurs.

TALK. READ. SUCCEED



Reading is vital to a child's ability to learn and be successful in school. The early literacy skills needed to be a good reader start developing from birth. The development of these critical skills is directly influenced by economic, health and social inequities for children and their families.

OVER THE COURSE ...

We are extremely grateful for all of our year 1 funders who made childhood literacy a community priority:

SCHOOL READINESS

- BMO Bank of Montreal

ACCESS TO BOOKS

- Kramer Ltd. Foundation Fund at the South Saskatchewan Community Foundation
- BMO Bank of Montreal
- Wheaton Kia
- Wheaton Chev
- Access Communication Children's Fund
- Women United
- G. Murray and Edna Forbes Foundation at the South Saskatchewan Community Foundation
- SaskTel TelCare
- BlueSky Financial Planning

CHRONIC ABSENCE

- BMO Bank of Montreal
- SaskPower
- Conexus Credit Union
- BlueSky Financial Planning

SUMMER SLIDE

- Conexus Credit Union
- Canadian Progress Club – Regina Centre
- Rotary Club of Regina



THESE BOOK VENDING MACHINES
ARE GAME-CHANGERS!

ONE STUDENT WAS PROMISED
A GOLDEN COIN IF HE READ TEN
BOOKS IN A WEEK — HE LIT UP AT
THE IDEA OF 'WINNING' A COIN
FOR READING. A WEEK LATER, HE
PROUDLY CAME BOUNDING DOWN
THE HALL WITH HIS GOLDEN COIN
BOASTING THAT HE ACTUALLY
READ 12 BOOKS THAT WEEK!

-Regina Public Schools
Representative



Based on statistics of our 12 Campaign for Grade Level Reading schools for both Regina Public and Regina Catholic schools, comparing classroom readiness of Fall 2019 to fall 2020, an 18% drop was observed. This correlates with the Covid-19 pandemic shock of spring 2020 and the loss of access to other community programs.

From Fall 2019 to Fall 2020, grade 3 students reaching grade level reading dropped by 16%. Again, this correlated with the pandemic and classes being out in the spring.

This data shows that more than ever our Campaign for Grade Level Reading programs are important and necessary. Following is a summary of the work done throughout the first year of our Campaign For Grade Level Reading.



ACCESS TO BOOKS

Classroom Libraries

- 16 classroom libraries installed in five community schools
- Additional 10,400 books made available right at children's fingertips

Vello

- 99 students participated in Vello
- 351 reading hours
- 11% maintained reading level
- 75% increased reading levels



SCHOOL READINESS

- In total, 150 kits distributed among all four of our Year 1 priority schools: Albert, Kitchener, Seven Stones and St. Augustine.



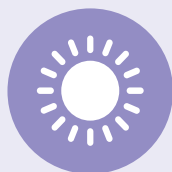
CHRONIC ABSENCE

Book Vending Machines

- 4 installed in four community schools
- 1,985 books made available to students

Annual Reading Day

- 325 Seuss themed kits deployed in 12 community schools



SUMMER SLIDE

Summer Success

- 325 children received summer literacy support
- 3,250 books infused to help build home libraries

INVESTMENTS:

Vello

\$7,500 per classroom

Kinder Camps

\$25,000 per camp

Classroom Libraries:

\$10,000 per classroom

Transportation:

\$24,000 per year

Book Vending Machines:

\$10,000 per machine

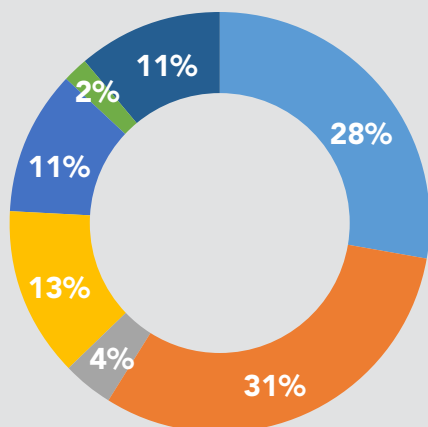
Summer Success Camps:

\$15,000 per camp



YOUR IMPACT IN THE COMMUNITY

Community Impact is about achieving meaningful, long-term improvements to quality of life in our community, by addressing not just the symptoms of problems, but also getting at the root causes. By engaging stakeholders, United Way Regina can identify the pressing issues facing our community and build a shared community vision. This vision informs our Community Impact Strategy that mobilizes the community to raise and invest resources, strengthen the network of services, and inspire people to come together to make a lasting difference in our community.



- Community Fund Grants to Funded Partners
- COVID-19 Grants & Supports
- Donor Designations (Other registered charities and United Ways)
- 211 Saskatchewan
- Campaign for Grade Level Reading (including Summer Success)
- Community Engagement & Capacity Building
- Non-Profit Support & Other Initiatives

Community Fund Grants to Funded Partners	1,490,405
COVID-19 Grants & Supports	1,630,804
Donor Designations (Other registered charities and United Ways)	233,508
211 Saskatchewan - 698,237	
Campaign for Grade Level Reading (including Summer Success) - 567,148	
Community Engagement & Capacity Building - 120,768	
Non-Profit Support & Other Initiatives - 555,868	
Total Community Investment Initiatives (not to other charities)	1,942,021
Total Community Disbursements	5,296,739

YOUR COMMUNITY: 30,802 PEOPLE SERVED

All That Kids Can Be: \$709,802 474 children served

- 4290 calls
- 2,488 counselling sessions
- 1,105 home visits completed
- 12,911 meals served/boxes/ hampers provided/referrals
- 13,549 transports provided
- 119,145 educational materials distributed
- 1,959 specialty services that are culturally appropriate delivered
- 4,810 workshops/instructional classes taught

Poverty to Possibility: \$279,813 25,517 people served

- 2,104 calls for support answered
- 936 counselling sessions provided
- 92 home visits completed
- 29,123 meals served/boxes/ hampers provided/referrals
- 316 transports provided
- 2,328 educational materials distributed
- 5 specialty services that are culturally appropriate delivered
- 39 workshops/instructional classes taught
- 6,253 shelter spaces provided

Healthy People Strong Communities: \$210,712 4,811 people served

- 3,287 calls answered
- 290 counselling sessions provided
- 2,223 meals served/boxes/ hampers provided/referrals
- 387 transport services provided
- 5,241 educational materials distributed
- 202 specialty services that are culturally appropriate delivered
- 56 workshops/instructional classes taught

ALL THAT KIDS CAN BE

The Challenge:

United Way Regina is working hard to ensure that all children have the support they need to get a strong start in school, and in life. Research tells us that 90% of a child's brain develops from the ages of 0-5. That's why United Way starts early by helping children achieve crucial developmental milestones on time and start school ready to succeed.



Funded Partners helping us support Children in their journey to success:

- Big Brothers Big Sisters of Regina & Area **\$30,000**
- Regina Early Learning Centre **\$96,441**
- Catholic Family Services **\$30,000**
- Rainbow Youth Centre **\$34,554**
- Circle Project **\$70,420**
- SCEP Centre **\$101,770**
- Cornwall Alternative School **\$108,124**
- YMCA of Regina **\$52,840**
- Early Childhood Intervention Program **\$30,000**
- Family Service Regina **\$155,653**

TOGETHER, WE ARE HAVING A POSITIVE IMPACT ON THE CHILDREN IN OUR COMMUNITY:

Children are ready for school

- 94.2% of children served by 5 programs improved behaviour or impulse control
- 88.8% of children served by 4 programs improved in language and cognitive development
- 89.5% of children served by 4 programs improved in gross and fine motor skills

Children and youth are successful in school

- 81.9% of kids/youth served by 3 programs improved school attendance or engagement in school

Children and youth have positive mental health

- 81.6% of kids/youth served by 3 programs improved self-esteem
- 87.1% of kids/youth served by 2 programs demonstrated improved coping skills

Children and youth make a healthy transition to adulthood

- 68.7% of kids/youth served by 3 programs improved their life skills

Children and youth experience a stable relationship with a positive role model (e.g. caregiver, tutor, mentor, etc.)

- 100% of kids/youth served by 3 programs reported having supportive adults in their life
- 97.2% of kids/youth served by 3 programs reported a sense of belonging

POVERTY TO POSSIBILITY



The Challenge:

Hunger affects people all over our province – including many in our community. We all know that it's hard to focus when you're hungry. Sadly, when children are hungry, they struggle. We know that hunger is a widespread problem; In Saskatchewan, children under the age of 17 account for more than 40% of food bank usage.

Funded Partners helping to steer our community to possibility

- Regina Education and Action on Child Hunger **\$80,858**
- Regina Transition House **\$37,939**
- Regina Work Preparation Centre **\$55,261**
- SOFIA House **\$30,000**
- Street Workers Advocacy Project **\$61,413**
- YWCA of Regina **\$143,420**

TOGETHER WE ARE LIFTING UP THOSE WHO NEED IT MOST:

Individuals and families experience decreased stress and life disruptions due to food insecurity

- 51.8% of individuals and families served by 3 programs reported decreased stress due to food insecurity

Individuals and their families access safe, affordable permanent housing

- 79.1% of individuals and families served by 3 emergency shelters or transitional housing obtained safer and more stabilized housing (296 individuals or families)

Individuals and families have the resources and supports to maintain safe and stable housing

- 66.4% of individuals and families served by 2 emergency shelters or transitional housing reported reduced risk of eviction or homelessness (101 individuals)

Individuals have reduced barriers to employment

- 79.5% of individuals served by 2 programs increased their access to affordable transportation (70 individuals)
- 95.9% of individuals served by 2 programs had increased job readiness/employment skills (94 individuals)

Jamie* has been on the family basket program for eight years. When she joined the program she rarely had food in her house or the funds to purchase food, as money was spent on drugs and alcohol instead; when her social worker suggested registering, she said yes. Registering for the program guaranteed Jamie would have fresh fruits and vegetables in the house twice a month.

Seven years ago, she quit drugs and alcohol, to be better role model for her grandbabies. She now co-parents her grandchildren,

who love receiving fresh fruit. The grandkids get excited every time she brings the Family Basket home and can't wait to eat the fruit. Jamie enjoys making salads now, and she and her grandchildren eat healthier because of the Family Basket program.

She also loves the staff at REACH, they are always friendly and nice; she feels happier every time she call the office.

**name changed for anonymity*

HEALTHY PEOPLE, STRONG COMMUNITIES

The Challenge:

In Canada, one in five people struggle with their mental health. When someone's mental health becomes compromised, it can impact their ability to work, live independently, or just get through the day. United Way is working to help connect people to the support they need, when they need it.



Funded Partners helping us support access to mental health services:

- Canadian Mental Health Association – Regina **\$69,036**
- Mobile Crisis Services **\$35,170**
- Regina Open Door Society **\$106,506**

TOGETHER WE ARE BUILDING A STRONGER COMMUNITY:

Individuals and families are connected to and able to access services and supports that they need

- 89.8% of individuals and families served by 2 programs reported having increase knowledge of services in the community (2,161 families or individuals)

Individuals and families have positive mental health and are better able to handle life's challenges

- 91.4% of individuals and families served by 1 program reported positive sense of well-being (1,997 families or individuals)

I've been a Member of the CMHA Club for 21 years and this place feels like family to me. I was sad when it was forced to close due to COVID but I didn't feel isolated because I stayed connected with other Members, friends from the Club. I don't have a phone, but I could still go to CMHA for support, groceries, and winter boots even when they were closed. When they re-opened, I was one of the first people back to work the janitorial shifts. I am glad to help here, being able to work and earn money makes me feel like I'm part of the community and it gives value to my life. I come here every day, it has kept me well and sane. You know if I was not part of the Club I may have committed suicide a long time ago. I really like the other members, this place gives me routine, and staff even helped me book my vaccines. - Jerry Oscar / July 2021



THE CLUB IS VERY IMPORTANT IN HELPING ME KEEP WELL, IT FEELS GOOD WHEN I CAN PARTICIPATE AND CONTRIBUTE.

- Anonymous

OUR PROVINCE, OUR PEOPLE



Literacy

United Way Regina has expanded our reach to the surrounding communities of Moose Jaw, Swift Current and Weyburn.

Together with local partners, we work to deliver literacy programs, and provide other identified areas of support to create opportunities for everyone in our communities to live a better life.

***See next page for details on our summer literacy initiatives!**

Weyburn Communithon

The goal for our community is to be measurably stronger and more resilient as a result of our Communithon efforts through the support of our partners. Communithon has been taking place in our community for 39 years, and for 39 years our community has shown up in a BIG way. In fact, in 4 million ways!

Thanks to the overwhelming generosity of our donors, we estimate more than \$4 million dollars has been poured back into our agencies to support the well-being of individuals and families in Weyburn and surrounding areas. [Our 2021 Communithon Report](#)

COVID in Our Community

We have all seen the ongoing impact COVID-19 has had on our communities. We are amazed by the rallying of support that has been received, and are honoured to have the opportunity to distribute funds and supplies to many worthwhile organizations and agencies throughout Southern Saskatchewan.

More details on donors and how COVID funds were distributed in the community can be found [here](#).

**FOLLOW US ON SOCIAL TO KEEP UP
TO DATE WITH OUR WORK IN THESE
COMMUNITIES!**



SUMMER SLIDE IN SWIFT CURRENT

Due to COVID – 19, 2020 Summer Success camps were cancelled. An interim literacy initiative was created to assist with preventing Summer Learning Loss, while still following COVID-19 safety protocols. Chinook School Division and Holy Trinity Catholic School Division agreed to partner on the delivery of 250 robust literacy kits – 125 backpacks per school division.

The focus was Kindergarten to Grade 3 students from Holy Trinity Catholic School Division and Grade 1 and Grade 2 students from Chinook School Division.



WOW!! THANK YOU FOR PUTTING TOGETHER SUCH AN AMAZING LITERACY KIT! THIS KID IS PUMPED!

- participating family

250

Students

Kindergarten to Gr. 3



2

School Divisions

Holy Trinity Catholic School Division
& Chinook School Division



6

Schools

All Saints Catholic School: **119 Backpacks**
Christ The King Catholic School: **6 Backpacks**
Fairview School: **13 Backpacks**

Central School: **23 Backpacks**
Ecole Centennial: **48 Backpacks**
O.M. Irwin School: **41 Backpacks**



36

Volunteer Hours



3

Major Sponsors

\$7500 Innovation Credit Union
\$5000 Kiwanis Club of Swift Current
\$1750 Vision Care Clinic



>

Social Media Engagement

Total of 12852 views
and 430 reactions
over 7 week







OUR IMPACT

Amanda is a single mother of six, ranging in age from 20 months to 14 years old; two of her children are currently involved with the Early Childhood Intervention Program, Regina Region Inc. (ECIP). The family has benefited from regular home visits, music therapy, a virtual sensory bin workshop, playgroups, and ECIP's Annual Family Social.

"My overall experience has been wonderful. Our ECIP consultant has taught me numerous strategies to help my children in all areas of their development," says Amanda.

To learn more about Amanda's story and how support from United Way enables ECIP to provide early and necessary supports for families in need [visit our website](#).

COMMUNITY CHAMPION

LEADERSHIP is the art of motivating a group of people to action with the purpose of achieving a common goal.

Regina is lucky to have amazing community leaders who aren't afraid to demonstrate how collaboration leads to positive impact. We are extremely grateful for the amazing, ongoing support we receive from these pillars in our community. United Way Regina cannot express our appreciation for Steve McLellan, who is graciously continuing in his role as Community Champion for a second year. We look forward to a year of meaningful growth together!

STEVE MCLELLAN

CEO, Saskatchewan Chamber of Commerce
2021 Community Champion



"This pandemic has been challenging for individuals and organizations alike. It has shown us where our strengths lie and how we can work together to make a positive impact, but it has also shown us where we have weaknesses. Fortunately, organizations like United Way have stepped in and partnered with business, government and individuals to provide the ongoing support that has, and will continue to be vital as we move forward."

VOLUNTEER EXPERIENCES

"Thank you for giving our students the opportunity to participate in virtual one-on-one literacy supports. Our students really enjoyed the opportunity and looked forward to reading."
- Classroom Teacher



We are amazed by the giving spirit and ingenuity of Jong Lee! After moving to Regina, Jong Lee reached out looking for ways to get involved in his new community. After some discussion about interests and availability we discovered his artistic talents could be used to decorate Literacy Kits for United Way Regina to deploy for a variety of our literacy initiatives. As such, we dropped of the supplies needed for 30 + kits and he's been working away on them for weeks. [He even created an instagram page for them!](#)

Seven volunteers came together to pack 350 School Readiness Kits for their 2021 Day of Caring Activity!



Nutrition is a key element in student success and within our Summer Success Camps, we are extremely grateful to our volunteers who chauffeured food to our campers that participated this summer!



LOANED REPRESENTATIVES

Our Loaned Representatives are a crucial component of our annual Fall Campaign.

These fabulous people spend 16 intense weeks supporting United Way staff and workplace campaigns across our city. We are extremely grateful to the Government of Saskatchewan for providing us two Loaned Representatives to aid in our 2020 Fall Campaign.

The fabulous Mary-Anne and Jonathon came to us from the Ministry of Social Services, and our fall would not have been the same without them!

The challenges brought on by COVID-19 extended into our campaign activities. Typical campaign events such as large kick-off engagements, potlucks, and in-person games were curtailed for health and safety. Using creativity and enthusiasm, these two helped rally our workplace campaign coordinators for a successful campaign season.



**LEARN MORE INFORMATION
ABOUT OUR LOANED
REPRESENTATIVE PROGRAM.**

TAX CLINIC

Continuously Overcoming Obstacles

2021 marked our ninth year of offering the free tax return filing program, and our second during a world-wide pandemic.

The Community Volunteer Income Tax Program is a free tax return filing program by Canada Revenue Agency, in partnership with community organizations across the country.

While many tax clinics have been cancelled or postponed due to concerns surrounding COVID-19, United Way Regina and the SaskTel Pioneers remain committed to offering this important service. To maintain health and safety for volunteers and the community alike, this year's clinic was offered through contactless services only.

It was through the dedication of volunteers and funders that we were able to continue providing this important service to our community.

2020 TAX CLINIC BY THE NUMBERS

Total returns:	2,565
\$ in Returns & Benefits – Spring Clinic	\$1,304,104
\$ Late Filers Returns & Benefits –to date*	\$10,961,100

*late filers will continue until the end of 2021

"The Community Volunteer Income Tax Program at United Way Regina provides so much value and addresses solutions for people facing society's toughest challenges.

Affinity Credit Union is proud to provide funding to help continue this program, and the momentum that has been created. With the additional challenges from 2020, we anticipate volunteers will have significant demand for tax services. We are pleased to have the opportunity to assist with the sustainability of the Community Volunteer Income Tax Program, and support individuals and families in the community."

- Affinity Credit Union Representative

Affinity
Credit Union

WE ARE EXTREMELY GRATEFUL TO SASKTEL PIONEERS AND AFFINITY CREDIT UNION FOR THEIR SUPPORT OF THE TAX CLINIC!

WOMEN UNITED™



26
MEMBERS

WOMEN UNITED HAS
ALREADY INFUSED \$40,000
TO SUPPORT THE CAMPAIGN
FOR GRADE LEVEL READING

CLASSROOM LIBRARY
TO SEVEN STONES
COMMUNITY SCHOOL

SUMMER SUCCESS
KINDER CAMP & SUMMER
SUCCESS CAMP TO KICK
OFF YEAR 2 SUMMER
SLIDE PROGRAMS



WITH OUR SINCEREST GRATITUDE



Robyn Edwards-Bentz
Chief Executive Officer
United Way Regina

Our community continues to rally in support of our most vulnerable as we look forward to reuniting in recovery from the challenges of COVID-19.

It is because of the enduring commitment and support of our donors, partners, and staff, that we are able to continue our work towards a stronger community for all.

A leader in the community, United Way steps up during times of hardship. Working with our community partners, we identify areas of need - those immediate and resulting of unprecedented times, and on-going systemic challenges; bringing together business, government, and agencies, we work to provide resources when and where they are needed.

Together we find, and work toward, solutions for the complicated issues which face our community. Our focus on education is beneficial for our community as a whole; when we help more students' graduate we know they have a greater chance of continuing their education, obtaining work, staying out of the justice system, and living longer and healthier lives – this translates into a safer and more prosperous community for all.

Throughout the past year, I continue to be inspired and motivated by the dedication and outstanding work ethic of our team. Their ability to overcome unprecedented challenges both at home and the office, while continuing to support our community is astounding.

We are looking forward to a bright future. Our journey requires hard work, and with perseverance we will rebuild, recover, and reunite!



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United Way
Regina

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